

Title:		Environmental Policy	
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Rev:	Date:	1	March 2021
Authorised:		Rob Boughton	

Environmental Policy

Thakeham Group are a south-east based infrastructure led community creator, a home builder delivering new communities. A team of industry experts, we deliver to consistently high standards in residential development, contract build and land promotion opportunities. Thakeham recognises its responsibility to minimise any potential adverse environmental impact of our operations and is committed to upholding its duties as a good corporate citizen for the greater benefit of the communities in which we operate.

Policy Statement

The company will take a pro-active and balanced approach to managing our business activities in an environmentally responsible way.

We are committed to:

- Continual improvement in our environmental performance
- Raising sustainability awareness and environmental management best practice throughout the company
- Developing a culture in which protection and enhancement of the environment, and prevention of pollution is a common objective shared with clients, contractors, suppliers and partners, and the communities in which we operate
- Complying with all applicable environmental legislation in areas in which we operate as well as other environmental requirements to which the company subscribes; and
- Reporting on our environmental performance on an annual basis.

In support of this:

The Board of Directors of Thakeham will ensure that our integrated management system is maintained which demonstrates effective arrangements for:

- General management responsibilities
- Developing and implementing strategies to meet the company's environmental policy commitments, including the setting of objectives and targets where appropriate, and training
- Communication of the importance of environmental issues, our environmental policy, and performance, to our employees.
- Encouraging and empowering individual employees to adopt sustainable working practices
- Monitoring, review, and reporting key objectives and targets for managing our environmental performance at least annually.



Signed: Rob Boughton, CEO

Date: March 2021